



APPENDIX L

Employer and Participant Evaluation

Employer evaluation prompts

- Was the participant prepared for the workplace expectations?
- Which skills were strongest? Which need improvement?
- Would the employer host again or consider hiring? If not, what would need to change?
- What supports would improve success in the next cycle?

Participant evaluation prompts

- What was learned about the role and workplace culture?
- Which skills improved during the experience?
- What barriers emerged (schedule, transportation, expectations), and what mitigations worked?
- What is the next career step based on this experience?